



Promat UK Limited
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Occupational Health & Safety Policy

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Promat UK is committed to ensuring the health, safety and welfare of all persons that could be affected by the manufacture and supply of products, materials and systems for protection against fire and high temperature with a view to continually improving the company's safety performance.

Occupational Health & Safety forms an integral part of the company's business strategy and Promat is committed to proactively implementing and maintaining an Occupational Health & Safety Management system that conforms to the requirements of BS OHSAS 18001 and ensuring the health, safety and welfare of our employees, customers and any other persons that could foreseeably be harmed by our business activities, products or operations.

Promat UK is committed to comply with all applicable legal, ETEX Group and other requirements which relate to their hazards and Health & Safety risks and shall develop and review plans for compliance when changes in legislation occur.

Hazards and associated risks of our work activities are assessed and controls are implemented that ensure, as far as reasonably practicable that:

*Places of work are maintained in safe condition
Working environments are safe and without risk to health
Work equipment and systems of work are safe without risk to health
Adequate information, training and supervision are provided to ensure safety of all*

Consultation with employees on health and safety matters via the Health & Safety Committee which reviews, prioritises and co-ordinates the implementation of significant recommendations arising from safety monitoring, employee consultation and risk assessment programmes to continually improve safety performance.

All employees are made aware and understand the policy and procedures through training and information. Compliance is confirmed through results of formal internal audits and at management review, which is attended by Senior Management and conducted at least once annually.

The policy is publically available to all interested parties and is reviewed periodically to take account local risk assessments and applicable statutory requirements.

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