

HEALTH AND SAFETY POLICY

Etex Building Performance UK Limited (Etex BP UK) manufacturers and supplies dry construction and passive fire protection products to customers from its UK operations.

Etex BP UK recognises that health and safety is an integral part of effective business management and accepts its responsibilities to ensure the health, safety and welfare of its employees, contractors, visitors and anyone affected by its operations.

All reasonably practicable measures will be taken to ensure activities are conducted to prevent injury and ill health and ensure continual improvement in Occupational Health and Safety Management and Performance.

In meeting these responsibilities and our objective of zero harm, Etex BP UK promotes and sponsors the following specific objectives which shall be reviewed annually:

- **Provision** and maintenance of plant, equipment, systems and working conditions that are safe and without risks to the health of employees, contractors, visitors and members of the public
- **Promote** employee participation in the development of safe systems of work and standards to ensure risks are suitably managed and controlled
- **Provision** of information, instruction, training and supervision to employees to ensure, so far as is reasonably practicable, the health and safety of its employees and compliance with legislation, BS OHSAS 18001, Etex Corporate and Company Health and Safety Standards and Industry best practice
- **Implementation** of effective Occupational Health and Welfare programmes
- **Integration** of health and safety into business decisions, purchasing, planning and projects to ensure health and safety risk are suitably managed and controlled
- **Provision** and maintenance of protective equipment and the application of control measures to protect employees from exposure to any activity or substance that is hazardous to health
- **Implementation** of inspections, audits and the monitoring of systems of work, objectives and non-conformities together with the development of a safety culture based on accountability, self-regulation and ownership to build a culture of excellence through proactive leadership and create a climate of continuous improvement and best practice.

Correct and proper use of control measures, protective equipment and adherence to safe systems of work is essential at all times to ensure the health and safety of employees and those associated with our activities.

Etex BP UK recognises and accepts that its Directors and Managers have ultimate responsibility for initiating and endorsing this policy. This document shall be communicated to all employees and available to interested parties.



Neil Ash

Managing Director of Etex Building Performance Limited

Issue 4.00
January 2017